



THANH THANH CONG – BIEN HOA
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

..... 2026

SELF-NOMINATION FORM

CANDIDATE FOR INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

To: THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY (the "Company")

Full Name:

Date of Birth: Place of Birth:

Nationality:

Citizen Identification Card/Passport/Other Equivalent Identification Document No.:

Date of Issue: Place of Issue:

Permanent Residential Address:

Telephone Number: Email:

Educational Qualification: Field of Study:

Number of shares held as of the record date (September 28th, 2026): ordinary shares, representing% of the total ordinary shares of the Company.

Pursuant to the Company's Charter, the Internal Corporate Governance Regulations, the Regulations on the Organization and Operation of the Board of Directors, other internal rules and regulations of the Company, applicable laws and relevant implementing regulations, and Notice No. .../2026/TB-TTCBH dated, 2026 of the Company on the self-nomination or nomination of Independent Members of the Board of Directors (the "Notice of Self-Nomination or Nomination"), I hereby self-nominate for election to the Board of Directors of the Company for the position of Independent Member of the Board of Directors.

I hereby represent and warrant that I fully satisfy all qualifications and conditions for self-nomination as a candidate for Independent Member of the Board of Directors of the Company in accordance with the Company's Charter, the Internal Corporate Governance Regulations, the Regulations on the Organization and Operation of the Board of Directors, other internal rules and regulations of the Company, applicable laws and relevant implementing regulations, and the Notice of Self-Nomination or Nomination.

I undertake to be responsible for the accuracy and truthfulness of the information contained in this document and the accompanying dossier, and to fully comply with the Company's regulations.

If elected as an Independent Member of the Board of Directors, I undertake to perform my duties honestly, loyally, diligently, prudently, and in the best interests of the Company.

Respectfully./.

CANDIDATE

(Signature and Full Name)

Enclosures:

1. Curriculum Vitae completed and signed by the candidate (in the prescribed form);
2. Certified true copy of the Citizen Identification Card/Passport/Other Equivalent Identification Document;
3. Certified true copies of relevant diplomas and certificates (if any).